



Overview and Scrutiny Human Resources Sub Group

Date: Monday, 24 February 2020

Time: 1.45 pm

Venue: Council Antechamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

Access to the Council Antechamber

Public access to the Council Antechamber is on Level 2 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension. That lobby can also be reached from the St. Peter's Square entrance and from Library Walk. **There is no public access from the Lloyd Street entrances of the Extension.**

Membership

Councillors - Russell (Chair), Andrews, Clay, Rowles, Stanton and Wheeler

Agenda

- 1. Minutes** 5 - 10
To approve as a correct record the minutes of the HR Subgroup meeting held on 29 November 2019.

- 2. Our People Plan** 11 - 24
Report of the Deputy Chief Executive and City Treasurer

This report provides an update on the development of a plan on a page version of Our People Plan in support of Our People.

- 3. Work Programme** 25 - 28
Report of the Governance and Scrutiny Support Unit

To review and agree the Work Programme for the Subgroup.

- 4. Exclusion of the public**
The officers consider that the following items contain confidential information as provided for in the Local Government Access to Information Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. The Human Resources Sub Group is recommended to agree the necessary resolutions excluding the public from the meeting during consideration of these items.

An appeal process exists for members of the public who wish to appeal against the officers' recommendation for confidentiality. Anyone who does wish to appeal should contact the governance officer as soon as possible (preferably at least 48 hours) before the meeting.

- 5. Outcome of the 2019 BHeard Survey** 29 - 46
Report of the Interim Director HROD

This report details the outcomes of the 2019 BHeard staff survey and actions to be taken.

Further Information

For help, advice and information about this meeting please contact the Committee Officer:

Mike Williamson
Tel: 0161 234 3071
Email: m.williamson@manchester.gov.uk

This agenda was issued on **Thursday 20 February 2020** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension, Manchester M60 2LA